

**EXHIBIT A**  
**CITY OF ARCADIA MONTHLY SALARY RANGE**  
**JULY 1, 2025 - JUNE 30, 2026**

**EXECUTIVE MANAGEMENT**

<b>Title</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>
<b>Administrative Services Director</b>	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
<b>Assistant City Manager/ Development Services Director</b>	\$ 19,968	\$ 20,467	\$ 20,979	\$ 21,503	\$ 22,041	\$ 22,592	\$ 23,156	\$ 23,735	\$ 24,329	\$ 24,937
<b>Development Services Director</b>	\$ 16,114	\$ 16,517	\$ 16,930	\$ 17,353	\$ 17,787	\$ 18,232	\$ 18,688	\$ 19,155	\$ 19,634	\$ 20,125
<b>Director of Library &amp; Museum Services</b>	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
<b>Director of Recreation &amp; Community Services</b>	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
<b>Human Resources Director</b>	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
<b>Public Works Services Director</b>	\$ 16,114	\$ 16,517	\$ 16,930	\$ 17,353	\$ 17,787	\$ 18,232	\$ 18,688	\$ 19,155	\$ 19,634	\$ 20,125

**SAFETY EXECUTIVE MANAGEMENT**

<b>Fire Chief</b>	\$ 19,933	\$ 20,431	\$ 20,942	\$ 21,465	\$ 22,002	\$ 22,552	\$ 23,116	\$ 23,694	\$ 24,286	\$ 24,893
<b>Police Chief</b>	\$ 19,933	\$ 20,431	\$ 20,942	\$ 21,465	\$ 22,002	\$ 22,552	\$ 23,116	\$ 23,694	\$ 24,286	\$ 24,893

*Salaries are effective the beginning of the pay period containing July 1, 2025*

*Development Services Director added and approved October 7, 2025*

**EXHIBIT A**  
**CITY OF ARCADIA MONTHLY SALARY RANGE**  
**JULY 1, 2026 - JUNE 30, 2027**

**EXECUTIVE MANAGEMENT**

<b>Title</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>	<b>Step G</b>	<b>Step H</b>	<b>Step I</b>	<b>Step J</b>
<b>Administrative Services Director</b>	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
<b>Assistant City Manager/ Development Services Director</b>	\$ 20,974	\$ 21,499	\$ 22,036	\$ 22,587	\$ 23,152	\$ 23,730	\$ 24,324	\$ 24,932	\$ 25,555	\$ 26,194
<b>Development Services Director</b>	\$ 16,920	\$ 17,343	\$ 17,777	\$ 18,221	\$ 18,676	\$ 19,144	\$ 19,622	\$ 20,113	\$ 20,616	\$ 21,131
<b>Director of Library &amp; Museum Services</b>	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
<b>Director of Recreation &amp; Community Services</b>	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
<b>Human Resources Director</b>	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
<b>Public Works Services Director</b>	\$ 16,920	\$ 17,343	\$ 17,777	\$ 18,221	\$ 18,676	\$ 19,144	\$ 19,622	\$ 20,113	\$ 20,616	\$ 21,131

**SAFETY EXECUTIVE MANAGEMENT**

<b>Fire Chief</b>	\$ 20,930	\$ 21,453	\$ 21,989	\$ 22,538	\$ 23,102	\$ 23,680	\$ 24,272	\$ 24,879	\$ 25,500	\$ 26,138
<b>Police Chief</b>	\$ 20,930	\$ 21,453	\$ 21,989	\$ 22,538	\$ 23,102	\$ 23,680	\$ 24,272	\$ 24,879	\$ 25,500	\$ 26,138

*Salaries are effective the beginning of the pay period containing July 1, 2026*

*Development Services Director added and approved October 7, 2025*