

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2025 - JUNE 30, 2026

EXECUTIVE MANAGEMENT

Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Administrative Services Director	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
Assistant City Manager/ Development Services Director	\$ 19,968	\$ 20,467	\$ 20,979	\$ 21,503	\$ 22,041	\$ 22,592	\$ 23,156	\$ 23,735	\$ 24,329	\$ 24,937
Development Services Director	\$ 16,114	\$ 16,517	\$ 16,930	\$ 17,353	\$ 17,787	\$ 18,232	\$ 18,688	\$ 19,155	\$ 19,634	\$ 20,125
Director of Library & Museum Services	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
Director of Recreation & Community Services	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
Human Resources Director	\$ 15,844	\$ 16,238	\$ 16,647	\$ 17,063	\$ 17,490	\$ 17,926	\$ 18,373	\$ 18,832	\$ 19,308	\$ 19,787
Public Works Services Director	\$ 16,114	\$ 16,517	\$ 16,930	\$ 17,353	\$ 17,787	\$ 18,232	\$ 18,688	\$ 19,155	\$ 19,634	\$ 20,125

SAFETY EXECUTIVE MANAGEMENT

Fire Chief	\$ 19,933	\$ 20,431	\$ 20,942	\$ 21,465	\$ 22,002	\$ 22,552	\$ 23,116	\$ 23,694	\$ 24,286	\$ 24,893
Police Chief	\$ 19,933	\$ 20,431	\$ 20,942	\$ 21,465	\$ 22,002	\$ 22,552	\$ 23,116	\$ 23,694	\$ 24,286	\$ 24,893

Salaries are effective the beginning of the pay period containing July 1, 2025

Development Services Director added and approved October 7, 2025

EXHIBIT A
CITY OF ARCADIA MONTHLY SALARY RANGE
JULY 1, 2026 - JUNE 30, 2027

EXECUTIVE MANAGEMENT

Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Administrative Services Director	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Assistant City Manager/ Development Services Director	\$ 20,974	\$ 21,499	\$ 22,036	\$ 22,587	\$ 23,152	\$ 23,730	\$ 24,324	\$ 24,932	\$ 25,555	\$ 26,194
Development Services Director	\$ 16,920	\$ 17,343	\$ 17,777	\$ 18,221	\$ 18,676	\$ 19,144	\$ 19,622	\$ 20,113	\$ 20,616	\$ 21,131
Director of Library & Museum Services	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Director of Recreation & Community Services	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Human Resources Director	\$ 16,636	\$ 17,050	\$ 17,479	\$ 17,916	\$ 18,365	\$ 18,822	\$ 19,292	\$ 19,774	\$ 20,273	\$ 20,776
Public Works Services Director	\$ 16,920	\$ 17,343	\$ 17,777	\$ 18,221	\$ 18,676	\$ 19,144	\$ 19,622	\$ 20,113	\$ 20,616	\$ 21,131

SAFETY EXECUTIVE MANAGEMENT

Fire Chief	\$ 20,930	\$ 21,453	\$ 21,989	\$ 22,538	\$ 23,102	\$ 23,680	\$ 24,272	\$ 24,879	\$ 25,500	\$ 26,138
Police Chief	\$ 20,930	\$ 21,453	\$ 21,989	\$ 22,538	\$ 23,102	\$ 23,680	\$ 24,272	\$ 24,879	\$ 25,500	\$ 26,138

Salaries are effective the beginning of the pay period containing July 1, 2026

Development Services Director added and approved October 7, 2025